

Faculty Personnel Changes Report

ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Period of December 25, 2021 through March 24, 2021

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

Teaching and Research Faculty		
New Appointments with Tenure or Continued Appointment	1	
New Appointments to Tenure-Track or Continued Appointment-Track	14	
Adjustments in Salary		1
One-time payments		0
Administrative and Professional Faculty		
New Appointments		11
Adjustments in Salary		2
One-time payments		50
Research Faculty		
Adjustments in Salary		0

Faculty Adjustments not included in the report

	Number	Average Salary	Avg \$ Increase	Avg % Increase	Total Increase
Teaching and Research Faculty	20	\$151,233	\$11,188	7.87%	\$223,764
Administrative and Professional Faculty	141	\$102,362	\$9,724	10.44%	\$1,371,065

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

June 7, 2022

Faculty Personnel Changes Report
Quarter Ending March 24, 2021

Teaching and Research Faculty*New Appointments*

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One- time
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College of Agriculture and Life Sciences

Ali, Azahar	Assistant Professor	Animal and Poultry Sciences	9	1/10/2022	100%	\$ 92,000	
Chandel, Abhilash K.	Assistant Professor	Tidewater AREC	12	1/3/2022	100%	\$ 93,000	
Chen, Chun-Peng	Assistant Professor	Animal and Poultry Sciences	9	1/10/2022	100%	\$ 87,000	
South, Kaylee A.	Assistant Professor	School of Plant & Environmental Science	9	12/25/2021	100%	\$ 87,000	
Torres Quezada, Emmanuel A.	Assistant Professor	Eastern Shore AREC	9	1/10/2022	100%	\$ 82,000	
Osorio Estevez, Johan	Assistant Professor	Dairy Science	9	12/25/2021	100%	\$ 90,000	

College of Architecture and Urban Sciences

Rosier, Shaun A.	Assistant Professor	School of Architecture and Design	9	3/21/2022	100%	\$ 80,000	
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College of Engineering

Collins, Caitlyn J.	Assistant Professor	Biomedical Engineering & Mechanics	9	1/10/2022	100%	\$ 105,000	
Shao, Linbo	Assistant Professor	Electrical and Computer Engineering	9	1/10/2022	100%	\$ 105,000	
Xiong, Wenjie	Assistant Professor	Electrical and Computer Engineering	9	1/10/2022	100%	\$ 105,000	
Zhou, Dawei	Assistant Professor	Computer Science	9	12/25/2021	100%	\$ 118,000	
Bhattacharya, Debswapna	Associate Professor	Computer Science	12	1/10/2022	100%	\$ 134,000	

College of Liberal Arts and Human Sciences

McComiskey, Bruce	Professor	English	9	1/10/2022	100%	\$ 120,000	
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College of Science

Davis Borchetta, Heather A.	Assistant Professor	Psychology	9	12/25/2021	100%	\$ 88,000	
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College of Veterinary Medicine

Faux, Cynthia M.	Collegiate Professor	Biomedical Science	12	3/10/2022	100%	\$ 153,333	
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Faculty Personnel Changes Report
Quarter Ending March 24, 2021

Teaching and Research Faculty

Adjustments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One- time
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College of Veterinary Medicine

Burns, Lauren T.	Clinical Assistant Professor	Large Animal Clinical Sciences	12	1/18/2022	100%	\$ 125,000	\$ -
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Faculty Personnel Changes Report
Quarter Ending March 24, 2022

Administrative and Professional Faculty

New Appointments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<u>President</u>							
Bowen, James T.	Offensive Coordinator, Football	Athletic Department	12	1/10/2022	100%	\$ 850,000	
Glenn, Brad	Assistant Coach, Football	Athletic Department	12	12/27/2021	100%	\$ 475,000	
Hazel, Michael L.	Assistant Athletic Director, Chief of Staff	Athletic Department	12	1/3/2022	100%	\$ 200,000	
Mecham, Ross	Managing Consultant and Senior Director Strategic Initiatives	Central - President's Office	12	1/1/2022	100%	\$ 170,000	
Mines, Fontel A.	Assistant Coach, Football	Athletic Department	12	1/12/2022	100%	\$ 275,000	
Rudolph, Joseph D.	Assistant Coach, Football	Athletic Department	12	1/2/2022	100%	\$ 725,000	
<u>Vice President for Advancement</u>							
Walsh, Michael P.	Assistant Dean for Advancement, College of Science	University Development	12	1/10/2022	100%	\$ 160,000	
<u>Vice President for Finance</u>							
Folmar, Rebecca	Director, Risk Management & Insurance Programs	Risk Management	12	2/1/2022	100%	\$ 150,000	
<u>Vice President for Human Resources</u>							
Adams, Marlesa E.	Director of HR - Innovation Campus	VP-Human Resources	12	1/17/2022	100%	\$ 150,000	
<u>Vice President for Research and Innovation</u>							
VanZandt, Billy	IT Manager	Export & Secure Research Compliance	12	2/14/2022	100%	\$ 160,000	
<u>Vice President for Student Affairs</u>							
Zolovick, George T.	Staff Physician	Schiffert Health Center	12	2/25/2022	100%	\$ 200,000	

Faculty Personnel Changes Report
Quarter Ending March 24, 2022

Administrative and Professional Faculty

Adjustments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<u>President</u>							
Adair, Charles R.	Head Women's Soccer Coach	Athletic Department	12	1/10/2022	100%	-	\$ 50,000
Babcock, Bradley W.	Director of Athletics	Athletic Department	12	2/25/2022	100%	-	\$ 20,000
Babcock, Bradley W.	Director of Athletics	Athletic Department	12	1/10/2022	100%	-	\$ 50,000
Ballein, John A.	Executive Associate Athletics Director	Athletic Department	12	1/10/2022	100%	-	\$ 7,500
Black, Alexander K.	Director, Sports Medicine	Athletic Department	12	1/10/2022	100%	-	\$ 750
Bost, Joshua A.	Senior Director of Football Operations	Athletic Department	12	1/10/2022	100%	-	\$ 2,009
Brizendine, Michael L.	Head Men's Soccer Coach	Athletic Department	12	2/10/2022	100%	\$ 170,000	\$ -
Brizendine, Michael L.	Head Men's Soccer Coach	Athletic Department	12	2/10/2022	100%	-	\$ 10,000
Brown, Carter W.	Associate Director, Creative Communications Associate Athletics Director, Digital Strategy & Innovation	Athletic Department	12	1/10/2022	100%	-	\$ 500
Bruce, Kyle J.	Senior Associate AD for Strategic Affairs	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Brugger-McSorley, Bridget	Associate Athletics Director, Production & Multimedia	Athletic Department	12	1/10/2022	100%	-	\$ 1,000
Castro, James E.	Assistant Coach, Football	Athletic Department	12	1/10/2022	100%	-	\$ 35,184
Cornelsen, Anthony B.	Senior Director, S/C, Football	Athletic Department	12	1/10/2022	100%	-	\$ 3,415
Crosby, Robert A.	Director of Player Personnel for Football	Athletic Department	12	1/10/2022	100%	-	\$ 5,000
Diethorn, Mark A.	Director of Digital & Social Media Strategies	Athletic Department	12	1/10/2022	100%	-	\$ 500
Dozier, Lance F.	Assistant Coach, Baseball	Athletic Department	12	3/10/2022	100%	-	\$ 5,000
Elbin, Kurt A.	Assistant Athletics Director, ACC Network Operations	Athletic Department	12	1/10/2022	100%	-	\$ 750
Frey, Eric M.	Director, Marketing & Fan Experience	Athletic Department	12	1/10/2022	100%	-	\$ 750
Gavagan, Robert P.	Director, ACC Network	Athletic Department	12	1/10/2022	100%	-	\$ 500
Gibbons, Daniel	Senior Associate Athletic Director, Student-Athlete Development/SWA	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Gilbert-Lowry, Reyna A.	Associate Athletics Director, Sports Medicine - Football	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Goforth, Michael W.	Head Football Athletic Trainer	Athletic Department	12	1/10/2022	100%	-	\$ 2,857
Griesemer, Brett P.	Senior Associate Athletics Director, Compliance	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Gwinn, Derek	Defensive Coordinator Football	Athletic Department	12	1/10/2022	100%	-	\$ 46,913
Hamilton, Justin L.	Associate Athletic Director, Business & Finance	Athletic Department	12	1/10/2022	100%	-	\$ 1,000
Hamlin, Carmen R.	Director, Football Sports Nutrition	Athletic Department	12	1/10/2022	100%	-	\$ 5,000
Harris, Carly J.	Senior Associate Athletic Director, Administration and Sports Programs	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Helms, Christopher L.	Assoc AD, S/C, Football	Athletic Department	12	1/10/2022	100%	-	\$ 14,856
Hilgart, Benjamin E.	Director, Creative Media	Athletic Department	12	1/10/2022	100%	-	\$ 1,000
Lantz, Zachary W.	Head Spirit Coach	Athletic Department	12	1/10/2022	100%	-	\$ 500
Larrick, Joshua J.	Senior Director, Equipment Services	Athletic Department	12	1/10/2022	100%	-	\$ 2,913
Lewis, Matthew E.							

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Administrative and Professional Faculty

Adjustments Continued

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
Lewis, Shannon	Assistant to the Head Coach	Athletic Department	12	1/10/2022	100%	-	\$ 500
Lopez Miro, Sergio	Head Coach, Swimming/Diving Programs	Athletic Department	12	1/10/2022	100%	-	\$ 10,000
Moris, Peter J.	Associate Athletics Director, Strategic Communications, Football	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Onyon, Alyson B.	Senior Director, Sports Nutrition	Athletic Department	12	1/10/2022	100%	-	\$ 750
Pry, Brenton J.	Head Coach, Football	Athletic Department	12	1/10/2022	100%	-	\$ 875,000
Pry, Brenton J.	Head Coach, Football	Athletic Department	12	3/10/2022	100%	-	\$ 875,000
Shibest, James J.	Assistant Coach, Football	Athletic Department	12	1/10/2022	100%	-	\$ 32,839
Shuman, John R.	Director, S/C Football	Athletic Department	12	1/10/2022	100%	-	\$ 2,476
Teerlinck, William J.	Assistant Coach, Football	Athletic Department	12	1/10/2022	100%	-	\$ 31,275
Underwood, Casey W.	Associate Athletics Director, Facility Maintenance and Capital Projects	Athletic Department	12	1/10/2022	100%	-	\$ 1,000
Vice, Vance R.	Assistant Coach, Football	Athletic Department	12	1/10/2022	100%	-	\$ 20,329
Walls, Brian C.	Associate Athletics Director, Technology Integration & Strategic Initiatives	Athletic Department	12	1/10/2022	100%	-	\$ 1,000
Whidden, Jacqueline C.	Associate Athletics Director, Brand Advancement	Athletic Department	12	1/10/2022	100%	-	\$ 750
White, Daniel M.	Senior Associate Athletic Director, Student-Athlete Services / University Affairs	Athletic Department	12	1/10/2022	100%	-	\$ 11,728
Whittaker, Alison S.	Director / Compliance, Admissions, and Housing	Athletic Department	12	1/10/2022	100%	-	\$ 750
Williams, Jafar S.	Assistant Coach, Football	Athletic Department	12	2/25/2022	100%	-	\$ 28,410
Williams, Jafar S.	Assistant Coach, Football	Athletic Department	12	1/10/2022	100%	-	\$ 21,893
Wurthman, Bradley J.	Senior Associate Athletics Director, External Operations	Athletic Department	12	1/10/2022	100%	-	\$ 1,500
Young, Michael K.	Men's Basketball Head Coach	Athletic Department	12	2/25/2022	100%	-	\$ 437,500

Vice President for Research and Innovation

Heflin, James R.	Senior Associate Vice President for Research and Innovation	Research/Interdisciplinary Program - Administration	12	1/10/2022	100%	\$ 230,000	\$ -
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Faculty Personnel Changes Report
Deferred Compensation

Deferred Compensation

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
Pratt-Clarke, Menah	Vice President for Strategic Affairs and Diversity	Inclusion and Diversity	12	6/1/2022	100	-	\$12,000
Capaldo, Stephen	Associate Legal Counsel	University Legal Counsel	12	7/1/2022	100	-	\$12,000
Clarke, Cyril	Executive Vice President and Provost	Executive Vice President and Provost	12	6/1/2022	100	-	\$50,000
Gess, Mark	Associate Legal Counsel	University Legal Counsel	12	7/1/2022	100	-	\$12,000
Hartman, Kristina	Associate Legal Counsel	University Legal Counsel	12	7/1/2022	100	-	\$12,000
Heidbreder, Kay	University Legal Counsel	University Legal Counsel	12	7/1/2022	100	-	\$30,000
McClanahan, Hud	Associate Legal Counsel	University Legal Counsel	12	7/1/2022	100	-	\$12,000
Phlegar, Charles	Vice President for Advancement	Vice President for Advancement	12	6/1/2022	100	-	\$35,000
Pinkney, Dwayne	Senior Vice President and CBO	Senior Vice President and CBO	12	6/1/2022	100	-	\$33,335
Sands, Timothy	President	President	12	6/1/2022	100	-	\$180,000